OPERATIONS POLICY

Gibson Energy is committed to safe, reliable and responsible operations, building trust with our customers, investors and communities. Our Operations Excellence Management System (OEMS) provides a structured, consistent approach to how we work, while our Operational Excellence Foundations reinforce the everyday behaviours that build a culture of operational excellence.

OUR OPERATING COMMITMENTS

1 - WE PROTECT PEOPLE

We identify hazards, verify controls before work begins, follow our Life Saving Rules, stop unsafe work, and investigate incidents to learn and improve.

2 - WE MAINTAIN & OPTIMIZE OUR ASSETS

We maintain the integrity of our assets and optimize our processes to deliver safe, efficient, and reliable performance.

3 - WE MANAGE RISK & PROCESS SAFETY

We understand our process safety risks and apply our Process Safety Fundamentals to prevent high-consequence events.

4 - WE MEET OUR OBLIGATIONS

We comply with all applicable laws and regulations, maintain open communication with our stakeholders, and deliver value to our customers.

5 - WE PROTECT THE ENVIRONMENT

We mitigate the risk of spills and releases and strive to continuously improve our sustainability performance.

6 - WE LEARN & IMPROVE RELENTLESSLY

We report incidents and near misses without fear of blame, investigate them to learn, embrace innovation, and continuously improve how we operate.

OUR SYSTEM

Our OEMS translates our Operating Commitments into an actionable system with 12 elements:

- Operations
- Training & Competency
- Information
- Supply Chain
- Integrity & Maintenance
- Management of Change
- Projects & Engineering
- Process Safety
- Personal Safety
- Incidents & Emergencies
- Regulatory & Environmental
- Operational Risk

OUR FOUNDATIONS

Identify gaps and opportunities to drive continuous improvement

Set clear expectations, lead by example, and empower all personnel.



Leverage technology to improve safety, reliability, and efficiency

Do the right thing, the right way, every time

AT GIBSON, OPERATIONAL EXCELLENCE IS HOW WE DELIVER VALUE

Curtis Philippon	**Dave Gosse**	**John Steele**	**Mirela Hiti**	**Kevin Gertken**
President & CEO	SVP & COO	VP Operations	VP Engineering	VP EHS