



US Designated Personnel and Service Agents

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1 Overview

Under the Gibson Energy Anti-Drug and Alcohol Misuse Plan, all employees have access to the contact information for all third-party providers who administer our Plan, which includes the names, addresses, and telephone numbers of substance abuse professionals and counseling and treatment programs

1.1 Purpose

N/A

1.2 Scope

Available to all US Gibson Energy employees

2 Document Content

Designated Personnel and Service Agents

CONSORTIUM/THIRD PARTY ADMINISTRATOR (C/TPA)

Name: SureHire Occupational Health Testing

Primary Contact - Fatima Garcia 1-866-944-4473 Ext 1039

Address: 3241 Franklin Avenue, Suite D, Midland, TX 79701

Phone: (866) 944-4473

DESIGNATED EMPLOYER REPRESENTATIVE (DER)/ALCOHOL & DRUG PROGRAM MANAGER

Name: Tara Hingley, Manager EH&S Program

Address: 1700, 440 - 2nd Ave SW, Calgary, AB, Canada, T2P 5E9

Phone: (403) 781-2808

MEDICAL REVIEW OFFICER (MRO)

Name: Dr. Philip Lopez, MD

Address: 18241 Daybreak Dr, Boca Raton FL 33496

Phone: 888-382-2281

Name: Dr. Brian N. Heinen

Address: 151 Leon Avenue, Eunice, LA 70535

Phone: 888-382-2281

SUBSTANCE ABUSE & MENTAL HEALTH ADMINISTRATION (SAMHSA/HHS) LABORATORY

Name: Alere Toxicology Services

Address: 450 Southlake Blvd., Richmond, VA 23236

Phone: 804-378-9130

Name: Alere Toxicology Services



Address: 1111 Newton St, Gretna, LA 70053

Phone: 800-433-3823

Name: Quest Diagnostics

Address: 10101 Renner Blvd., Lenexa, KS 66219

Phone: 913-888-3927 / 800-873-8845

Name: Clinical Reference Laboratory Inc.

Address: 8433 Quivira Road, Lenexa, JS 66215 2802

Phone: 800-455-6917

Collection Site(s) - Drug and Breath Alcohol

A-Dependable Drug Testing - Kermit TX

Address: 550 E State Highway, 302 Kermit TX 79745-5238

Phone: 432-586-7050

Concentra - Corpus Christi

Address: 402 S Padre Island Dr, Corpus Christi, TX 78411

Phone: 361-852-8255

Bridge Occupational Medicine

Address: 921 Houston St. Portland, TX, 78374-2023

Phone: 361-977-2059

Concentra Medical Center - Deer Park Industrial

Address: 125 E 8th ST. Deer Park, TX 77536

Phone: 281-930-8555

Concentra Odessa

Address: 500 E 4th St. Odessa, TX 79761-5110

Phone 432-279-1401

Ovalle Consulting LLC - Odessa

Address: 835 Tower Dr. Ste. 12 Odessa, TX 79761

Phone: 432-551-8144

SUBSTANCE ABUSE PROFESSIONAL (SAP)



Name: American Substance Abuse Professionals

Address: 10151 York Rd, Suite 120, Cockeysville, MD 21030

Phone: 866-566-7692

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Name: CompPsych

Phone: - 1-844-869-2365 (TTY 711)

Website: <https://www.guidanceresources.com/groNg/#/login>

For more information, please refer to the Gibson HR homepage under US EAP Services

3 Definitions

Term	Definition

4 Reference and Supporting Documents

N/A

5 Governing Documents



6 Document Governance and Revision History

Document #:	000002824
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Effective Date (MM/DD/YYYY):	7/18/2024
Last Review Date (MM/DD/YYYY):	4/10/2026
Next Review Date (MM/DD/YYYY):	4/11/2027
Functional Area:	Environment, Health & Safety
OMS Element (N/A if not applicable):	Occupational Health, Safety and Security
Document Author:	Tara Hingley
Document Owner or OMS Driver:	Marcus Engel
Governing Document(s):	US Anti-Drug and Alcohol Misuse Prevention Plan

Revision History

Rev No.	Revision Date	Approver	Revision Details (Describe changes)
00	7/18/2024	Tara Hingley	Changed to a supporting document
01	7/21/2025	Tara Hingley	New clinics provided
1.1	12/2/2025	N/A	New clinics provided and removed
1.2	2/18/2026	N/A	New EAP Provider Added
1.3	4/8/2026	Tara Hingley	New DER added