



STAKEHOLDER ENGAGEMENT

We are committed to building positive, long-term relationships with local communities.

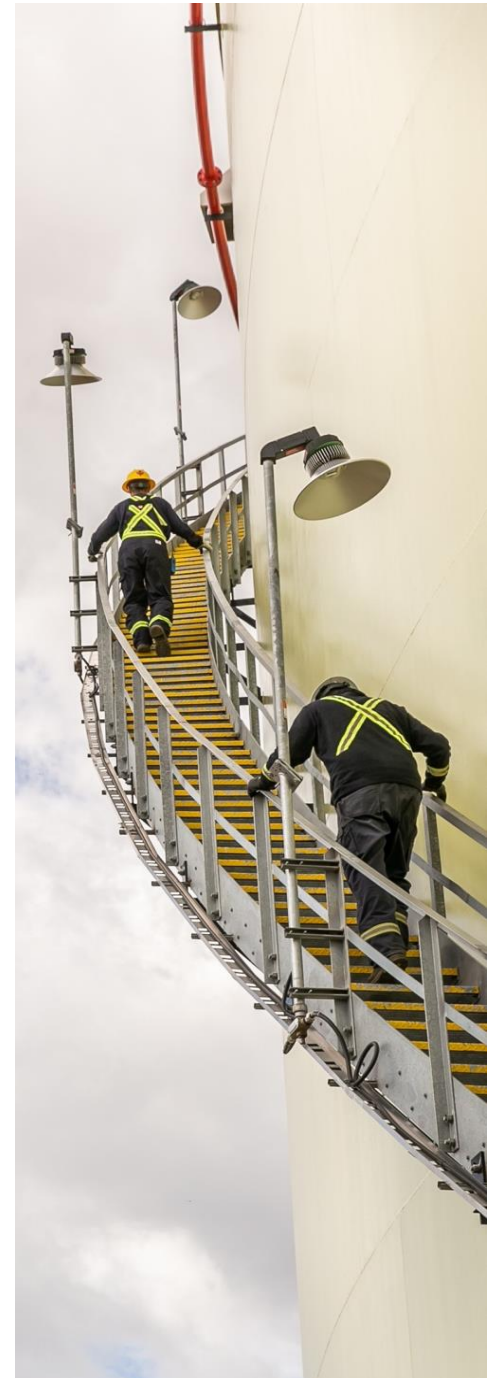
We intend to lead by example as the world transitions to a more sustainable future. By fostering diverse and innovative thought across our organization, we can continue to play an integral role in the Canadian energy value chain and generate long-term value for our key stakeholders, including our investors, employees, communities, Indigenous rightsholders, governments, customers, and suppliers.

At Gibson, we energize collaboration and connectivity.

This means we are committed to working closely with the communities where we live and work to promote community development and ensure we are a responsible corporate citizen. We aim to develop strong, mutually beneficial relationships with stakeholders and Indigenous rightsholders and continue to leverage our strong foundation to fulfill the current and future needs of all our stakeholders.

From our day-to-day operations to the planning and implementing of new projects, our business relies on meaningful engagement and ongoing consultation with the communities we operate, which include landowners, Indigenous Peoples, regulators, all levels of government, community investment partners and other stakeholders. Our Community Commitments framework guides our engagement approach in cultivating and sustaining positive stakeholder relationships. We approach any engagement or consultation with early, respectful and transparent conversations rooted in our Community Commitments.

When we plan new projects, we assess the impacts that our work might have on communities. We are committed to considering health, safety, security, and environmental issues such as emissions, water, land use, and wildlife. We identify and consult with residents, landowners, other stakeholders and Indigenous Peoples to proactively address any concerns. Delivering energy is at the core of our company's purpose. We recognize our important role in minimizing our climate impact by working alongside our customers, suppliers and industry partners to understand our overall environmental impact better. We also work collaboratively with regulators, industry experts and other stakeholders to ensure we learn, understand and share best practices for employee health, safety and wellness.



DELIVERING ENERGY RESPONSIBLY



WORKING TOGETHER



OPERATING WITH EXCELLENCE